

# **MISSISSIPPI ARMY NATIONAL GUARD**

## **MILITARY POSITION ANNOUNCEMENT**

### **Air Active Guard/Reserve (AGR)**

**(Nationwide)**

**OPENING DATE:** 5 November 2014  
**CLOSING DATE:** 19 November 2014

**ANNOUNCEMENT NO:** 15-1101  
**POSITION TITLE:** NBC Survey Team NCO

**MINIMUM GRADE:** A1C/E3                      **MAXIMUM GRADE:** SSgt/E5  
**LOCATION OF POSITION:** 47<sup>th</sup> Civil Support Team (Weapons of Mass Destruction), Flowood, MS  
**MILITARY ASSIGNMENT REQUIREMENT:** Enlisted  
**DUTY AFSC:** Must possess or acquire AFSC 3E9X1 within 12 months of assignment

This vacancy is an Air National Guard AGR position. Army National Guard applicants must be willing to transfer to the ANG if selected.

#### **ELIGIBILITY REQUIREMENTS: (FOR INITIAL ENTRY INTO THE AGR PROGRAM)**

1. Must be or become a member of the Mississippi Air National Guard.
2. Must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. Must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Must have physical exam approved by State Air Surgeon prior to entry into the AGR program.
3. Applicants must have a current PHA.
4. Applicants must not have any P3 medical profiles.
5. Applicants must not have any permanent medical profiles which prevent taking the Standard APFT (*push-ups, sit-ups and 2-mile run*).
6. Must not be under a current suspension of favorable personnel actions or required to be under suspension under AR 600-8-2, even if no suspension has been imposed.
7. Must be or retrain to **AFSC 3E9X1** within 12 months of assignment.
8. Must meet eligibility requirements outlined in Chapter 2, NGR 600-5 and AR 135-18, and must meet all OSHA physical requirements prior to assignment.
9. Must be able to serve a minimum of three (3) years in an active duty status prior to completing 18 years of Active Federal Service (AFS) or reaching Mandatory Removal Date (MRD) whichever is earlier.
10. Must have sufficient time remaining on current enlistment to complete an initial (3) year tour or extend in order to meet the requirement.
11. Must not have resigned from the AGR program or other military service in lieu of adverse action.
12. Must not have been separated from the AGR program or other military service for cause, unsuitability or unfitness.
13. Individuals who were not selected for continuation in the AGR program are ineligible for selection.
14. Must be able to obtain a SECRET clearance.
15. Must, prior to order to active duty, be assigned to the unit of employment.
16. PCS, if required, must be accomplished within one year of assignment.

#### **CST SPECIFIC ELIGIBILITY REQUIREMENTS**

1. Individual cannot be claustrophobic due to requirement to wear a fully encapsulated protective suite.
2. Individual must have a sense of smell and have normal color vision in order to complete required training.

3. Individual will be required to be on-call 24 hours a day, 7 days a week for the entire time of his/her assignment to the 47<sup>th</sup> Civil Support Team.
4. Individual must be able to participate in an intense physical training program every duty day.
5. Individual must be able to work an irregular schedule. Training and operational requirements are not in concert with the typical AGR daily schedule. This schedule will be very demanding on families.
6. Individual will be required to travel extensively while assigned to this unit.
7. Leave will be taken only during unit block leave times for the duration of assignment to this unit.
8. Must possess or be able to obtain a Secret level clearance.
9. Individual must be able to complete the standard three event Army Physical Fitness Test/Air Force Fitness Test, i.e. must be able to run.
10. Individual must have no profile that limits weight carrying.
11. Individual must be able to attain a Government Travel Card.
12. Individual must relocate within a 50 mile radius from the Units location within 12 months of assignment.
13. Initial 3 year period starts upon completion of CSSC.
14. Complete a physical examination IAW paragraph 9-3 before completion of the hiring process. HAZMAT Technician certification requires that each individual on the WMD-CST maintains the minimum medical standards noted throughout their duty assignment.
15. Undergo urinalysis drug screen testing upon entry on active duty, and periodic testing while assigned to WMD-CST duty. States will ensure that members of the WMD-CSTs are included in the testing rotation under the local Alcohol and Drug Abuse Prevention Control (ADAPC) program.
16. Meet AOC/MOS/AFSC qualifications for their duty position within 12 months of their assignment to the unit. An extension may be granted as an exception to policy IAW NGR 600-5 and ANGI 36-101 when WMD-CST training and MOS/AFSC qualification courses cannot both be accomplished in the initial 12 months through no fault of the service member.
17. Uphold the highest standards of conduct and personal appearance.
18. Ensure that outside employment, associations and off-duty conduct/activities are consistent with Federal directives on ethics and with State and Federal conflict of interest policies. Commanders must maintain a copy of the written approval for outside employment of AGR members. However, this employment must not impact the unit mission accomplishment or unit readiness.
19. If the Soldier or Airman holds an alternate MOS/AFSC identified in the WMD-CST TDA, the State will submit an exception to policy request to the appropriate NGB staff section for approval before hiring action is completed.

**LENGTH OF TOUR:** IAW MSARNG PAM 600-5 applicant will be locked-in to this assignment for a three (3) year period and forego any chance of promotion unless a vacancy occurs within the unit. There is no exception to policy or waiver of this requirement.

**GENERAL INFORMATION:**

Weapons of Mass Destruction Civil Support Team (WMD CST) Concept: The WMD CST mission is to deploy to assess a suspected nuclear, biological, chemical or radiological event. The WMD CST will advise the civilian responder of appropriate actions, and facilitate requests to expedite arrival of additional state and federal assets to help save lives, prevent human suffering and mitigate property damage. The WMD CST responds to releases or potential releases of WMD agents for the purpose of assisting an Incident Commander in control or stabilization of the incident. The WMC CST is not a HAZMAT team: however, it may augment the capabilities of the civilian emergency responder hazardous materials team. The team may respond across state boundaries. The team will be subject to short notice tasking and duties to include around the clock on-call status for emergency response missions and training/ exercises. The team and individual members of the team will be subject to rigorous initial and on-going training to achieve and maintain various specialty and skill certifications. The team works closely with local, state, and federal agencies during pre-stages at National Security Events across state boundaries, i.e. sporting events, high profile political function, etc. the WMD CST includes a mix of Army and Air National Guard personnel.

### **REQUIRED COURSES:**

Civil Support Skills Course, NFPA 472 HAZMAT Technician Level, Incident Command System (ICS) 100, 200, and 700 courses (CD), Basic Chemistry, JAZMAT Operating Site Practices, Combat Lifesaver, Applied Radiological Response Training, Operational Radiation Safety, Air Load Planner, Technical Transportation of HAZMAT, Bauer Compressor Maintenance, Rope Rescue, Confined Space Operations, Structural Collapse Awareness, Chemical and Biological Warfare Agent Course (CWA/BWA), Advanced Gas Chromatograph/ Mass Spectrometer (HAPSITE) Course, Commercial Vessel Boarding Training, Response Element Advanced Laboratory Integrated Training, (REALITI).

### **MAJOR DUTIES:** (Not all inclusive, will be fully explained during interview)

Performs duties during training and operational levels as part of a three-man entry team within the WMD CST Survey Team. Serves as a SME in WMD survey operations. Can lead entries into the contaminated target area. Must maintain the highest level of physical fitness readiness and conduct physical fitness training for the Survey Team every duty day. Maintains the team member OSHA Technician Level certifications. Integrates state of the art detection and sample collection technologies into the Survey Team training schedule. Knows NBC antidote administration, sage patient extraction, and crime scene/evidence preservation techniques. Participates in/monitors WMD CST chain of custody (sample transfer) procedures and tracking of Survey Teams entering and exiting the incident site (Hot Zone). Uses the National Institute for Occupational Safety and Health (NOISH) Guide to assure the appropriate respiratory protection for their team. In the absence of the NBC Team Chief, assists the Reconnaissance NCO in the development of an Incident Action Plan to monitor Survey Team detection, identification and sample collection actions in the Hot Zone/contaminated area. Serves as the NBC Team Chief in his absence. May have to conduct Survey Team (mission) briefs before personnel enter an incident site including the review of all known information on the hazard, wind direction and speed, safety precautions, types of tests to be accomplished, and mission GO or NO-GO criteria. Performs all operational tasks while wearing each level of Personnel Protective Equipment (PPE). Identifies TIC warning placards and NATO contamination markers-report when/where/how they are used. Crosses and marks contaminated areas. Processes through decontaminations sites. Employs hand held NBC detection and identification equipment to confirm the presence of MBC contamination. Obtains chemical-biological samples for medical/scientific analysis. Rescues and delivers injured personnel to the decontamination station.

**APPLICATION INSTRUCTIONS:** All applications must be submitted to Military Department, State of Mississippi, ATTN: JFH-MS-HRM, P O Box 5027, Jackson, MS 39296-5027 via USPS **OR** if ground delivery is used (UPS or FedEx) 1410 Riverside Drive, Jackson, MS 39202-1237, and must be received no later than 1630 hours on closing date. Faxed applications or applications submitted using Official Indicia Mail will not be considered. Applicants must submit the following forms **FILED IN ORDER OF LISTING:**

### **ANG MEMBERS:**

1. \_\_\_\_ NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, signed and dated.
2. \_\_\_\_ Copy of most recent AF Form 422, Physical Profile Serial Report
3. \_\_\_\_ SF 507, Medical Record, and SF 600 Chronological Record of Medical Care **OR** Copy of most recent SF88/DD2808, Report of Medical Examination; and SF 93/2807-1, Report of Medical History
4. \_\_\_\_ RIP, Report of Individual Personnel
5. \_\_\_\_ Copy of graduation certificate or diploma from any of the required courses listed above if completed
6. \_\_\_\_ Copy of all DD 214's
7. \_\_\_\_ ANG fitness assessment results
8. \_\_\_\_ Certified copy of a current height/weight certificate ensuring compliance IAW ANGI 10-248
9. \_\_\_\_ Copy of last five AF 910's (Enlisted Performance Report) if available
10. \_\_\_\_ Copy of current driver's license. (must be valid)
11. \_\_\_\_ Security clearance verification memo from personnel security manager.
12. \_\_\_\_ Official three-quarter length photograph in dress uniform taken within the previous 12 months (not required, BUT RECOMMENDED)
13. \_\_\_\_ If OCONUS, applicant must provide a valid DSN in the block for OFFICE PHONE.

14. \_\_\_\_ Any certification documents for related training (CSSC, Tech Trans of HAZMAT, etc).

**ARNG MEMBERS:**

1. \_\_\_\_ NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position **signed and dated**  
(Place a valid email address in the Name Block)
2. \_\_\_\_ Copy of **MOST RECENT** MEDPROS Individual Medical Readiness Record (PULHES must be notated)
3. \_\_\_\_ Copy of **MOST RECENT** Medical examination, OR Periodic Health Assessment (PHA)  
(whichever is most current)
4. \_\_\_\_ **MUST HAVE** Certified ERB / **MUST HAVE** ASVAB/ACFT scores annotated
5. \_\_\_\_ A current copy of Personnel Qualification Record (PQR)
6. \_\_\_\_ A current copy of Retirement Point Accounting System (RPAS Statement)
7. \_\_\_\_ Copies of the last five Non-Commissioned Officer Evaluation Report (NCOERs)
8. \_\_\_\_ Copy of **MOST RECENT** DA Form 705 demonstrating successful completion of the APFT
9. \_\_\_\_ Copy of **MOST RECENT** DA 3349 (Profile) if applicable
10. \_\_\_\_ Certified copy of **current** height/weight certificate ensuring compliance IAW AR 600-9 **“AND”**
11. \_\_\_\_ DA Form 5500-R/5501-R (dated August 2006) if applicable, both forms must indicate authorized maximum weight allowed and Soldier's actual weight.
12. \_\_\_\_ NOT REQUIRED (but recommended) an official military or ¾ length photo in Class A Uniform.
13. \_\_\_\_ If OCONUS, applicant must provide a valid DSN in the block for OFFICE PHONE.
14. \_\_\_\_ Any certification documents for related training (CSSC, Tech Trans of HAZMAT, etc).

**Special ring binders, portfolios, report covers, and document protectors are discouraged. Keep it simple.**

**Use a separate sheet of paper as required for additional information. Incomplete packets may not be considered. All missing documents must be justified.**

**SELECTIVE PLACEMENT FACTORS:**

1. Individual selected must possess or be able to obtain the type security clearance required for this military position of assignment.
2. Eligibility of female personnel will be consistent with existing Department of Army Combat Exclusion policies.
3. Incumbent of this position will be placed initially on active duty for a period of three years (this does not apply to onboard AGR personnel filling this position). Subsequent tours of duty will be contingent of satisfactory duty performance and program continuance.
4. **Mandatory Fulltime Support Training, conducted at the National Guard Professional Education Center, is required as a condition of employment and must be completed within 12 months of being assigned.**

NOTE: Point of contact for additional information is CMSgt Glenn Miller, commercial (601) 313-6195 or DSN 293-6195. Individuals who do not meet the minimum qualifications will not be considered.

**EQUAL OPPORTUNITY:** The Mississippi National Guard is an Equal Opportunity Employer. Assignment will be made without discrimination for any reason such as race, color, religion, sex, national origin, politics, or marital status.